

## EQUAL EMPLOYMENT OPPORTUNITY

The Board of Education, its officers, and employees shall not discriminate against any employee or applicant for employment on the basis of race, color, national origin, creed or religion, marital status, gender, age, or disability.

This policy of nondiscrimination includes recruitment and appointment of employees, and employment pay and benefits.

Cross-ref: 0100, Equal Opportunity

Ref: Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972  
Executive Order 11246, as amended by E.O. 11375  
Equal Pay Act, as amended by the Education Amendments of 1972  
New York State Constitution Article I §11

Adoption date: November 22, 1993

Reviewed date: July 1, 2009