

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

Employees of the Board of Education who wish to take an active part in the political activities of our community are encouraged to do so. However, the Board shall not allow biased political activities of any individual or group within the classroom or during the school day. Any discussions of politics in the classroom shall be handled in such a manner that allows for multiple perspectives. The employee shall not impose, or attempt to impose, the employee's point of view or political philosophy upon the students or other staff members. Political activities shall not interfere in any manner whatsoever with the ability of the employee to meet the requirements of their assignments.

Nothing in this Policy shall be interpreted to impose a burden on the constitutionally protected speech or conduct of a staff member or student.

Ref: Education Law §414
Connick v. Myers, 461 U.S. 138 (1972)
Grayned v. City of Rockford, 408 U.S. 104 (1972)
Pickering v. Board of Education, 391 U.S. 563 (1968)
Bowman v. Pulaski, 723 F.2d 640 (8th Cir. 1983)
James v. Board of Educ., 461 F.2d 566, cert. den. 409 U.S. 1042 (1972)
Ahern v. Board of Educ., 327 F. Supp. 1391, affd. 456 F.2d 399 (8th Cir. 1972)
Matter of Board of Educ., 24 EDR 99 (1984)
Weingarten v Bd. of Educ. of the City Sch. Dist, of the City of N.Y., 680 F.Supp.2d 595 (S.D.N.Y. 2010)
Heffernan v. City of Paterson, New Jersey, 136 S.Ct. 1412 (2016)

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